PRESS RELEASE

Governance changes at La Financière Atalian
in the context of its financial restructuring

Paris (France) — 01 September 2026 – La Financière Atalian S.A.S (the "**Company**") today announces another step towards the finalisation of its capital restructuring announced on 1 June 2026, as 99% of holders of the Company's 2028 maturing notes have now voted in favour of the exchange offer to implement that transaction. The capital restructuring will now move towards **Closing,** which is expected to occur in mid-September 2026 subject to timely receipt of regulatory approvals.

The company also today announces changes to the governance of the **Group** as a consequence of its capital restructuring. On Closing, the change in Executive Chairmanship and the addition of new Board Directors as described below will be submitted to the shareholders for approval at the general meetings of the relevant entities.

These governance changes, together with the appointment of a new Chief Executive Officer for France, reflect the change of control of the Company and mark a new stage in the Group's turnaround and development.

A New Executive Chairmanship

Quentin Vercauteren Drubbel, will leave the Company on the Closing date upon completion of the restructuring.

Norbert Moussart, who joined the Group in 2017 and its Executive Committee in 2020, also currently serves as Chief Executive Officer International of Atalian, a role he has held since 2025, is set to take over as Executive Chairman on Closing. His in-depth knowledge of the Group's businesses and markets will be a valuable asset in pursuing the operational turnaround and supporting Atalian's development.

Norbert Moussart said: "*I would like to thank our shareholders and the Board of Directors, chaired by Bernard Gault, for their confidence. I accept this mission with humility and determination, alongside the Atalian teams that I know well. With a now strengthened financial structure, our levers are clear and consistent with the six pillars of the client-centred Stellar transformation plan. Our objectives remain the same: commercial growth, cost discipline, operational excellence and* *improved cash generation. I know I can count on the commitment of our employees to deliver on them. The priorities are set, the course is charted; it is now up to us to execute with rigour, discipline and a results-driven mindset.*"

A New Chief Executive Officer for Atalian France

Damien Pénin has been appointed Chief Executive Officer of Atalian France, tasked with continuing the turnaround of the Group's activities in France. He succeeds **David Guffroy**, who has completed his interim mandate.

Damien Pénin, a graduate of Université Paris Dauphine, has built his career over more than twenty years in the services industry, with a strong operational and transformation-oriented background. After holding several management positions at SPIE, he joined the Elior group, where he progressed to the roles of Chief Executive Officer, Education & Healthcare, and then Deputy Chief Executive Officer of Elior France, significantly contributing to its turnaround.

The Group would like to thank David Guffroy for his commitment in initiating the turnaround of the Company's French operations.

A New Board of Directors

Bernard Gault will be confirmed in his role as Chairman of the Board of Directors of the Company. He will be joined on the Board by **Esther Gaide** and **Jean-Yves Fontaine**.

Esther Gaide, a graduate of ESSEC and a French CPA (chartered accountant), serves as a director of several major groups, including Forvia, iliad (Free) and BIC. She chairs three audit committees and also sits on a remuneration committee. After beginning her career in external audit at PwC in London and then Deloitte in Paris and Los Angeles, she held finance leadership roles within the Bolloré, Havas and Technicolor groups. From 2018 to 2023, she served as Chief Financial Officer of the Elior group.

Jean-Yves Fontaine has more than thirty years of operational management experience in major corporate services groups. He has held several Chief Executive Officer and Chairman positions within the Elior group, notably at the helm of Elior France, where he led its strategic repositioning and operational turnaround plan. He also chaired the Vivae / Alsacienne de Restauration group, until its successful disposal.

Bernard Gault, Chairman of the Board of Directors, said: "*The Board thanks all of those who contributed to the Company's capital restructuring in challenging circumstances and expresses its full confidence in Norbert Moussart and Damien Pénin to lead this new phase. We also welcome with the same confidence Esther Gaide and Jean-Yves Fontaine, whose extensive experience will strengthen our governance.*"

About Atalian

With revenue of approximately €2 billion, more than 63,000 employees and a presence in 15 countries, Atalian is an independent European leader in outsourced services for businesses and public administrations. The Group serves more than 20,000 clients in the private and public sectors. Its services are organised around several business lines: Facility Management, Cleaning, Security and Safety, Multi-Technical Maintenance & Energy Management, and Reception services.

For more information, please visit www.atalian.com.

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