

PRESS RELEASE

**UPDATE ON THE REFINANCING PLAN
NEAR UNANIMOUS BONDHOLDER ACCESSION TO THE LOCK UP AGREEMENT PRIOR TO LAUNCH OF
PUBLIC EXCHANGE OFFER**

Paris (France) – February 9, 2024, 6:30 p.m. CET - Atalian has received near unanimous support from noteholders representing more than 90% of the aggregate principal amount of each series of its Existing Notes.

Atalian is pleased to announce that as of 6:00 p.m. (CET) February 9, 2024, the Lock-up Agreement, dated January 19, 2024, has been signed or acceded by noteholders holding over 98.4% in the aggregate principal amount of each series of the Existing Notes, as follows:

1. Over 98.7% of €625m 4.000% senior unsecured notes due May 2024
2. Over 97.4% of €350m 5.125% senior unsecured notes due May 2025, and
3. Over 99.2% of £225m 6.625% senior unsecured notes due May 2025

At over 98%, the current level of support clearly exceeds the threshold required to proceed with implementation of the Transactions set out in the January 19, 2024 Press Release (the “**January Press Release**”) by way of an exchange offer (the “**Exchange Offer**”).

This overwhelming support of the transaction will allow Atalian to progress its refinancing rapidly, without the need of a conciliation or an accelerated safeguard process. The process could now conclude in early Q2. The transaction provides gross debt deleveraging and a near 4.5 years extension to the debt maturity to the end of June 2028.

Frédéric Baverez, Executive President of Atalian, stated: “*We are very pleased to have secured overwhelming support from our noteholders, reflecting their renewed confidence in Atalian’s strategy and business model. This significant level of support brings us closer to refinancing and rescheduling our debt and therefore strengthening the Group’s financial position in order to successfully implement our customer-centric strategic plan. Going forward, all the teams now have greater visibility and can continue focusing on becoming the favorite partner of our customers with the implementation of specific or global FM services.*”

On behalf of Atalian, I would like to thank all our noteholders for their trust and all the teams who have been diligently involved in this process.”

Any noteholders that acceded the Lock-up Agreement after 5.00 p.m. (London time) on February 9, 2024, will not be eligible to receive the Lock-up Fee (of 50 bps). However, participating noteholders, regardless of whether they acceded to the Lock-up Agreement, who vote in favor of the Transactions and provide all required further documents in support of the Transactions as part of the Exchange Offer within the first 10 business days of the Exchange Offer being launched, will also receive a pro rata share of a €100m cash redemption that will not be available to noteholders that do not vote in favour of the Transactions. All noteholders that have signed or acceded to the Lock-up Agreement must tender their Existing Notes in the Exchange Offer in order to comply with their obligations under the Lock-up Agreement, to receive the Lock-up Fee and to receive their pro rata share of the €100m cash redemption available to noteholders that validly tender in accordance with the terms of the

Exchange Offer. Further details on the actions that noteholders need to take to participate in the Exchange Offer will be set out in the Exchange Offer Memorandum when it is available.

Further announcements and updates in relation to the Transactions will be provided to the financial community in due course. The intention remains for the Exchange Offer to launch on, or shortly after, February 16, 2024.

If you require any further information relating to the Transactions please contact the Calculation Agent at atalian@is.kroll.com.

Unless otherwise indicated, defined terms used in this announcement have the meanings given to them in the January Press Release.

Forward-Looking Information

This announcement may include “forward-looking statements” which involve risks and uncertainties. You can identify forward-looking statements because they contain words such as “believes”, “expects”, “may”, “should”, “seeks”, “approximately”, “intends”, “plans”, “estimates”, or “anticipates” or similar expressions that relate to Atalian’s strategy, plans or intentions. These forward-looking statements are subject to risks and uncertainties that may change at any time, and, therefore, the Company’s actual results may differ materially from those that it expected. Atalian has based these forward-looking statements on its current views and assumptions about future events. While Atalian believes that these assumptions are reasonable, Atalian cautions that it is very difficult to predict the impact of known factors, and it is impossible for Atalian to anticipate all factors that could affect its actual results. The forward-looking statements included in this announcement should not be regarded as a representation by Atalian that its plans and objectives will be achieved. Atalian undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information or future events or for any other reason.

About Atalian

With a turnover of 2 billion euros, more than 70,000 employees and a presence in 19 countries, Atalian is an independent European leader in outsourced business services. The Group has over 20,000 customers in the tertiary sector and in industries. Its services are organized around several business lines: Facility Management, Cleaning, Security & Safety, Multi-Technical Maintenance & Energy Management, Hospitality.

For more information, please visit www.atalian.com.

Contacts

Investor relations

Alexandra Fichelson

Email: investorcontact.fr.ags@atalianworld.com

+33 (0)6 18 26 13 12

Media - Image Sept

Charlotte le Barbier

+33 6 78 37 27 60

clebarbier@image7.fr

Sergio de la Calle

+33 6 69 58 42 34

sdelacalle@image7.fr