CONSOLIDATED STATEMENT OF FINANCIAL POSITION	in thousands of euros	
ASSETS Note	<u>December 31, 2016</u>	August 31, 2016 restated (1)
Goodwill 3.1 Intangible assets 3.2 Property, plant and equipment 3.3 Other non-current financial assets 3.4 Deferred tax assets 3.5	501,311 21,047 68,277 21,729 63,181	486,341 17,758 66,439 19,233 65,070
NON-CURRENT ASSETS	675,545	654,841
Inventories 4.1 Prepayment to suppliers 4.2 Trade receivables 4.3 Current tax assets 4.3 Other receivables 4.3 Cash and cash equivalents 4.5	4,162 4,915 339,768 2,387 180,729 91,226	4,332 2,377 331,677 3,089 170,037 108,110
CURRENT ASSETS	623,187	619,622
TOTAL ASSETS	1,298,732	1,274,463
EQUITY AND LIABILITIES Note	<u>December 31, 2016</u>	<u>August 31,</u> 2016 restated (1)
Equity - Share capital - Share premium and other reserves - Translation reserves - Net income for the period  Equity attributable to owners of the Company	112,728 (3,329) (6,202) 5,918 109,115	112,728 (697) (5,624) 13,934 120,341
Non-controlling interests	20,888	19,543
TOTAL EQUITY	130,003	139,884
Non-current financial liabilities7.1Non-current provisions6.1Deferred tax liabilities3.5	426,461 14,543 3,715	442,866 15,476 3,529
NON-CURRENT LIABILITIES	444,719	461,871
Customer prepayments9.1Current portion of financial liabilities7.1Current tax liabilities9.1Trade payables9.1Short-term provisions6.2Liabilities related to payroll tax credit prefinancing9.1Other current liabilities9.1Short-term bank loans9.2Financial instrument9.2	797 65,686 5,154 171,796 17,602 98,812 359,936 2,174 2,053	599 39,008 8,150 166,253 17,788 98,812 338,601 2,051 1,446
CURRENT LIABILITIES	724,010	672,708
TOTAL EQUITY AND LIABILITIES	1,298,732	1,274,463

<sup>(1)</sup> The figures as of August 31, 2016 have been restated as described in note 2.4 of condensed interim consolidated financial statements for the four-month period ended December 31, 2016

CONSOLIDATED INCOME STATEMENT	_	in thousands of euros		
	<u>Note</u>	Four-month period ended December 31, 2016	Four-month period ended December 31, 2015	
REVENUE		617,997	477,859	
Raw materials & consumables used		(126,856)	(108,996)	
External expenses		(37,358)	(29,092)	
Staff costs		(407,488)	(305,029)	
Taxes (other than on income)		(8,824)	(6,669)	
Other operating revenue		7,846	2,568	
Other operating expenses		(5,286)	(2,462)	
OPERATING INCOME BEFORE DEPRECIATION, AMORTIZATION, PROVISIONS AND IMPAIRMENT LOSSES		40,031	28,179	
Depreciation and amortization, net		(11,475)	(8,078)	
Provisions and impairment losses, net		(1,055)	(352)	
OPERATING PROFIT		27,501	19,749	
Cost of gross debt		(12,198)	(9,218)	
Income from cash and cash equivalents		90	42	
NET FINANCE COSTS	11	(12,108)	(9,176)	
Other financial income and expenses		49	(327)	
NET FINANCIAL EXPENSE	11	(12,059)	(9,503)	
Income tax expense	12	(8,093)	(4,191)	
Share of net income (loss) of equity-accounted entities		-	(7)	
NET INCOME (LOSS) FROM CONTINUING OPERATIONS		7,349	6,048	
Net income (loss) from discontinued operations		-	-	
NET INCOME FOR THE PERIOD		7,349	6,048	
Attributable to owners of the Company		5,918	5,104	
- randatable to owners of the sompany		3,310	3,104	
Attributable to non-controlling interests		1,431	944	
			1	

#### CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

in thousands of euros

	Four-month period ended December 31, 2016	Four-month period ended December 31, 2015
NET INCOME FOR THE PERIOD	7,349	6,048
Other items of comprehensive income that may be reclassified to income	(578)	69
Foreign exchange gains and losses Fair value adjustments on derivatives Related income tax expense	(578)	69
Other items of comprehensive income that may not be reclassified to income	490	
Actuarial gains and losses on pension obligations Related income tax expense	490	
TOTAL OTHER COMPREHENSIVE INCOME (LOSS)	(88)	69
TOTAL COMPREHENSIVE INCOME (LOSS) FOR THE PERIOD	7,261	6,117
Attributable to owners of the Company	5,830	5,173
Attributable to non-controlling interests	1,431	944

#### **CONSOLIDATED CASH FLOW STATEMENT**

in thousands of euros

			7		
		Four-month	Four-month		
		period ended	period ended		
		December 31,	December 31,		
		<u>2016</u>	<u>2015</u>		
I - CASH FLOW FROM CONTINUING OPERATIONS					
A - NET CASH FROM OPERATING ACTIVITIES					
Operating cash flow before changes in working capital:					
Net income for the period		7,349	6,048		
Share of net income (loss) of equity-accounted companies		- 1	7		
Operating depreciation, amortization, provisions and impairment losses	i	11,385	8,421		
Gains/losses on disposal		(624)	461		
Other non cash items		(196)	-		
Operating cash flow before changes in working capital		17,914	14,937		
Net finance costs			·		
		12,108 8,093	9,176 4,191		
Income tax expense					
Operating cash flow before changes in working capital, net finance costs ar	nd income tax expense	38,115	28,304		
Income taxes paid		(8,947)	(7,824)		
Changes in operating working capital (excluding change in deconsolidated	Factoring)	(27,350)	(25,064)		
			(1.50 N		
NET CASH FROM (USED IN) OPERATING ACTIVITIES	А	1,818	(4,584)		
B - NET CASH USED IN INVESTING ACTIVITIES					
Purchases of intangible assets, property, plant and equipment		(9,651)	(7,837)		
Proceeds from disposals of intangible assets, property, plant and equipme	nt	2,696	(50)		
Toologo Toni dioposalo si mangisio assoto, proporty, piant and equipmo		2,000	(00)		
Changes in consolidation scope					
Purchases of consolidated companies (net of cash acquired and sold)		(4,057)	(4,752)		
Other cash flows from investing activities		(809)	(1,422)		
NET CASH USED IN INVESTING ACTIVITIES	В	(11,821)	(14,061)		
C - NET CASH USED IN FINANCING ACTIVITIES					
		074	5.054		
ncrease in borrowings		371	5,951		
Decrease in borrowings		(4,372)	(4,839)		
Net finance costs		(12,108)	(9,176)		
		` ' '	• • •		
Ion-cash interest expenses		10,713	6,603		
Other cash flows from financing activities		(19)	32		
NET CASH USED IN FINANCING ACTIVITIES	С	(5,415)	(1,429)		
- EFFECT OF FOREIGN EXCHANGE RATE CHANGES AND OTHER	D	(1,589)	(542)		
CHANGE IN NET CASH AND CASH EQUIVALENTS (A + B + C + D)		(17,007)	(20,616)		
IET CASH AND CASH EQUIVALENT AT THE BEGINNING OF THE P	ERIOD	106,059	54,349		
AT THE BEOMAINS OF THE I			-01,013		
Not each flows for the paried		(17.007)	(20.616)		

NET CASH AND CASH EQUIVALENT AT THE BEGINNING OF THE PERIOD	106,059	54,349
Net cash flows for the period	(17,007)	(20,616)
NET CASH AND CASH EQUIVALENT AT THE END OF THE PERIOD	89,052	33,733

#### STATEMENT OF CHANGES IN EQUITY

in thousands of euros

	Share capital and share premium	Reserves / Retained earnings	Net income for the period	Translation reserves	EQUITY ATTRIBUTABLE TO OWNERS OF THE COMPANY	Non- controlling interests	TOTAL EQUITY
AS OF AUGUST 31, 2015 (reported)	112,728	(2,900)	10,304	(5,198)	114,934	17,071	132,005
Error correction (1)		1,244			1,244		1,244
AS OF AUGUST 31, 2015 (restated) (1)	112,728	(1,656)	10,304	(5,198)	116,178	17,071	133,249
Net income for the year			13,934		13,934	3,692	17,626
Income and expenses recognised directly in equity		(3,156)		(426)	(3,582)	82	(3,500)
Net income for the year and income and expenses recognised directly in equity		(3,156)	13,934	(426)	10,352	3,774	14,126
Appropriation of FY 2015 net income		10,304	(10,304)				
Dividends paid		(4,800)			(4,800)		(4,800)
Error correction (1)		473			473		473
Changes in consolidation scope		(1,862)			(1,862)	(1,302)	(3,164)
AS OF AUGUST 31, 2016 (restated) (1)	112,728	(697)	13,934	(5,624)	120,341	19,543	139,884
Net income for the period			5,918		5,918	1,431	7,349
Income and expenses recognised directly in equity		490		(578)	(88)	(455)	(543)
Net income for the period and income and expenses recognised directly in equity		490	5,918	(578)	5,830	976	6,806
Appropriation of FY 2016 net income		13,934	(13,934)				
Dividends payable		(15,800)			(15,800)		(15,800)
Changes in consolidation scope		(1,256)			(1,256)	369	(887)
AS OF DECEMBER 31, 2016	112,728	(3,329)	5,918	(6,202)	109,115	20,888	130,003

<sup>(1)</sup> The figures as of August 31, 2015 and 2016 have been restated as described in note 2.4 of condensed interim consolidated financial statements for the four-month period ended December 31, 2016