

Workplace Violence Policy



- Violence, bullying, threatening conduct, or any other acts of aggression in the workplace will not be tolerated.
- Disciplinary action, up to and including termination, will be taken.

- Causing physical injury to another person
- Shouting, shoving, pushing, intimidating, coercing or making threatening remarks to or about someone else
- Behavior that creates fear of injury to someone else
- Causing emotional distress to another
- Intentional damage to property
- Possession of a weapon during business hours
- Acts of sexual harassment or domestic violence

- Report the incident to your supervisor or another member of management immediately
- HR will receive the report and investigate the matter and take appropriate action
- Retaliation against any filing a bona fide complaint or assisting in an investigation is prohibited
- Providing false information will lead to disciplinary action against the person filing a complaint

- Talking about weapons or having them at work
- Showing overt signs of extreme stress, resentment, hostility or anger
- Making threatening remarks
- Sudden or significant deterioration of performance
- Irrational or inappropriate behavior

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For more information, please contact:

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